

Agenda Item No:

Report to: Overview and Scrutiny (Resources)

Date of Meeting: 17 September 2009

Report Title: Monitoring the Implementation of Cabinet Decisions

Report By: Katrina Silverson
Scrutiny and Electoral Services Officer

Purpose of Report

To provide members with detailed information on Cabinet decisions taken since the last O&S meeting that fall within the remit of this Committee

Recommendation(s)

- 1. That members note the report and consider any items that they would like to bring before the Committee**

Reasons for Recommendations

To inform members of decisions taken by Cabinet since their last meeting on 8 June 2009

Background

Cabinet Meeting held on 15 June 2009

(1) Item: Cabinet Appointments To Committees, Working Groups And Partnerships

Decision:

(1) Members be appointed to Committees, Working Groups and Partnerships as listed in appendix A; and Chairs and Vice Chairs of Museums Committee, Traffic Management Committee and the Working Arrangements Group be appointed, as listed in appendix A.

Responsible Officer: Jayne Butters, Borough Solicitor

Lead Member: Councillor Matthew Beaver

(2) Item: Corporate Plan 2009/10 – 2011/12 Part III

Decision:

(1) Comments of the Overview and Scrutiny Committees be noted and considered for inclusion in the final draft;

(2) The Corporate Plan 2009/10 – 2011/12 Part III be approved for publication; and

(3) The Chief Executive be delegated authority, after consultation with the Leader of the Council and opposition spokespersons, to make further amendments as necessary to Part III, prior to publication to improve the design, layout and to use non-technical, user-friendly language.

Responsible Officer: Roy Mawford, Chief Executive

Lead Member: Councillor Peter Pragnell

Cabinet Meeting held on 13 July 2009

(1) Item: - Final Accounts 2008/09

Decision:

(1) the outturn position on the General Fund for 2008-09 be noted;

(2) the 2008-09 outturn position, along with the revised estimates for 2009-10 be taken into account when preparing the 2010-11 detailed revenue estimates; and

(3) the underspend on the General Fund be transferred to the Interest Equalisation Reserve in order to meet expected shortfalls of investment income in 2009/10 and beyond.

Responsible Officer: Peter Grace, Head of Financial Services

Lead Member: Councillor Matthew Beaver

(2) Item: - Final Accounts 2008/09

Decision:

(1) the following actions being taken and proposed to address the financial position of the Council be noted;

(i) an Efficiency and Resilience Group formed to continue work throughout the year on issues raised in last PIER process. The group to identify and review a number of priority areas, monitor PIER savings being achieved, review fees and charges, and identify other potential areas in order to assist the PIER process for 2010/11;

(ii) a Management Structure review is currently being undertaken;

(iii) a review of income streams is to be undertaken along with a systematic review of fees and charges by the Efficiency and Resilience Group;

(iv) a review of the Capital Programme is to be undertaken by the Project Review Board;

(v) a review of the Disposal programme to be undertaken by the Property Management Group;

(vi) a review of leasing arrangements and authorisation thereof is to be undertaken – Report to Efficiency and Resilience Group;

(vii) the Medium Term Financial Strategy is to be updated – to be considered by Cabinet on 2 November 2009;

(viii) freeze on full time administrative posts, whilst the Admin Review is implemented – Exceptions agreed by Deputy Chief Executive and Director of Corporate Services in conjunction with Director of Community and Wellbeing;

(ix) Directors' approval required on any overtime;

(x) transfer the 2008/9 General Fund surplus to the Interest equalisation reserve in order to strengthen the reserve for 2009/10 and 2010/11; and

(xi) an interim report be submitted to Cabinet on the findings of the Efficiency and Resilience Group, Project Review Board and the Property Management Group and considered at a members' seminar to be held prior to the Cabinet meeting.

(2) the Council plan for the best and worst case scenarios and produce a range of options for situations in between.

Responsible Officer: Jane Hartnell, Head of Policy and Performance

Lead Member: Councillor Matthew Beaver

(3) Item: Corporate Risk Management Policy and Strategy

Decision:

(1) that the revised Corporate Risk Management Policy and Strategy be approved..

**Responsible Officer: Richard Homewood, Corporate Director
Environmental Services**

Lead Member: Councillor Matthew Beaver

Cabinet Meeting held on 23 July 2009

(1) Item: Review Of Senior Management Structure

Decision:

(1) changes to the Council's Senior Management Structure be approved as described in the Progressive Restructure option; and

(2) the Chief Executive, in consultation with the Council Leader and opposition group leaders, be delegated authority to meet the one-off costs of implementing these changes, subject to a retrospective report back to Cabinet on the financial implications.

Responsible Officer: Roy Mawford, Chief Executive

Lead Member: Councillor Peter Pragnell

Cabinet Meeting held on 10 August 2009

(1) Item: - Review Of Senior Management Structure

Decision:

(1) Resources Overview & Scrutiny Committee be thanked for considering the Review of the Council's Senior Management Structure, and for their advice;

(2) the decision made by Cabinet on 23 July to approve a reduction from 4 to 3 corporate directors, as set out in the proposed Progressive Restructure option, within the Chief Executive's report on this Review be confirmed;

(3) the decision made by Cabinet on 23 July to approve replacement of the current 16 service groups, each lead by a head of service reporting to a corporate director, with 11 revised service groups as set out in the Progressive Restructure option be not confirmed;

(4) Instead:

(a) replacement of the current 16 service groups with no more than 12 revised groups be approved;

(b) an informal August Task & Finish Group be set up - chaired by the Council Leader, comprising executive and non-executive councillors from all 3 political groups, the 3 appointed corporate directors (including the Deputy Chief Executive) and the Chief Executive - to advise on the composition of up to 12 revised service groups, and to complete that task by the end of this month;

(c) the elected member representation on this Group, in addition to the Leader, will be 3 Conservative, 2 Labour and 1 Liberal Democrat councillors;

(d) the decision on the number and composition of the revised groups be delegated to the Chief Executive, in consultation with the Leader, advised by the Task & Finish Group;

(5) in September 2009 an informal Working Group be set up, chaired by the Leader, as follows:

(a) comprising all members of the August Task & Finish Group (with elected member substitution as necessary);

(b) also comprising volunteer staff members across different grades and from different services within the Council (selected by the Leader in consultation with the leaders of the other political groups) and staff side representatives;

(c) with terms of reference to consider how the Council should be working in future, in terms of its organisational processes and procedures; particularly to explore new ways of working, including increased collaboration with other organisations;

(d) and with the results of its initial deliberations to be reported back to Cabinet on 2 November 2009; and

(6) these decisions are considered Urgent for the purposes of Call-in, as set out in Procedure Rule 29.15.h. of the Council Constitution.

Responsible Officer: Roy Mawford, Chief Executive

Lead Member: Councillor Peter Pragnell

1. Background Paragraph

Wards Affected

Ashdown, Baird, Braybrooke, Castle, Central St. Leonards, Conquest, Gensing, Hollington, Maze Hill, Old Hastings, Ore, Silverhill, St. Helens, Tressell, West St. Leonards, Wishing Tree

Area(s) Affected

Central Hastings, East Hastings, North St. Leonards, South St. Leonards

Policy Implications

Please identify if this report contains any implications for the following:

Equalities and Community Cohesiveness	No
Crime and Fear of Crime (Section 17)	No
Risk Management	No
Environmental Issues	No
Economic/Financial Implications	Yes
Human Rights Act	No
Organisational Consequences	Yes

Supporting Documents

Cabinet Minutes: 15 June, 13 July, 23 July and 10 August

Officer to Contact

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